PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	= 2021 calendar year, or tax year beginning $$ JUL $1,2021$	ending J	<u>UN 30, 2022</u>				
B (Check if pplicabl	C Name of organization		D Employer identifie	cation number			
Г	Addre							
	Name chang			95-36651	86			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe	Telephone number				
	Final return	1055 WILSHIRE BOULEVARD	213-580-	213-580-1850				
	termin ated			G Gross receipts \$ 8,857,280.				
L	Amen	LOS ANGELES, CA 90017		H(a) Is this a group re				
	Application pendir	F Name and address of principal officer. FATT BINTER		for subordinates				
_		SAME AS C ABOVE		H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) (or 527	1	list. See instructions			
		te: ► WWW • UNITEDFRIENDS • ORG organization: X Corporation Trust Association Other ►	I Voor	H(c) Group exemption	n number ► ¶ State of legal domicile: CA			
		Summary	L Year	or formation: 1900 N	State of legal domicile: CA			
		Briefly describe the organization's mission or most significant activities: EMPO	WERMEN	T OF CURREN	תאב יו			
Se	'	FORMER FOSTER YOUTH ON THEIR JOURNEY TO S			11112			
Governance	2	Check this box if the organization discontinued its operations or dispose			sets.			
Ver	3			3	27			
	4	Number of independent voting members of the governing body (Part VI, line 1b)			27			
ري وي		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			53			
/itie		Total number of volunteers (estimate if necessary)			50			
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.			
				Prior Year	Current Year			
<u>•</u>	l	Contributions and grants (Part VIII, line 1h)		8,247,762.	8,749,435.			
ēn	I .	Program service revenue (Part VIII, line 2g)		0.	0.			
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		157,252.	60,910.			
_	I .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-71,688. 8,333,326.	-62,680. 8,747,665.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		633,640.	540,444.			
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.55,040.	0.			
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,336,644.	4,051,500.			
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		66,600.	51,600.			
en	h	Total fundraising expenses (Part IX, column (D), line 25) 984,83		00,000	31/0001			
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,533,053.	2,214,575.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,569,937.	6,858,119.			
	19	Revenue less expenses. Subtract line 18 from line 12		763,389.	1,889,546.			
Net Assets or			Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		10,288,799.	10,213,033.			
t As	21	Total liabilities (Part X, line 26)		2,543,720.	1,458,159.			
	22	Net assets or fund balances. Subtract line 21 from line 20		7,745,079.	8,754,874.			
	art II	Signature Block						
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	nas any knowledge.				
Cia.	_	Signature of officer		I Date				
Sig Her		MATT STRIEKER, CHIEF EXECUTIVE OFFICER	<u> </u>					
1101	•	Type or print name and title	-					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Paid	ı	LIZBETH G. NEVAREZ LIZBETH G. NEVAR	REZ 1	0/16/23 if self-employ	P01399868			
	arer	Firm's name GREEN HASSON & JANKS LLP			95-1777440			
	Only	Firm's address 700 SOUTH FLOWER STREET, SUITE 3	300					
		LOS ANGELES, CA 90017		Phone no. (3	10) 873-1600			
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No			

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: UNITED FRIENDS OF THE CHILDREN EMPOWERS CURRENT AND FORMER FOSTER
	YOUTH ON THEIR JOURNEY TO SELF-SUFFICIENCY THROUGH SERVICE-ENRICHED
	EDUCATION AND HOUSING PROGRAMS, ADVOCACY AND CONSISTENT RELATIONSHIPS
	WITH A COMMUNITY OF PEOPLE WHO CARE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
 4а	(Code:) (Expenses \$3, 193, 640 •including grants of \$240, 542 •) (Revenue \$)
Ta	PATHWAYS HOUSING PROGRAM - UNITED FRIENDS' PATHWAYS HOUSING PROGRAM
	PROVIDES EMANCIPATED FOSTER YOUTH IN LOS ANGELES COUNTY BETWEEN THE
	AGES OF 18 AND 24 WITH HOUSING, CAREER/VOCATIONAL COUNSELING AND
	DEVELOPMENT, EDUCATIONAL MENTORING AND ASSISTANCE, HEALTH AND MENTAL
	HEALTH SERVICES, LIFE SKILLS TRAINING, AND ADVOCACY COUNSELING. UNITED
	· · · · · · · · · · · · · · · · · · ·
	FRIENDS' RELATIONAL APPROACH EMPHASIZES COMMITMENT AND CONSISTENCY
	WITHIN A FRAMEWORK THAT DEMANDS INCREASING LEVELS OF PERSONAL
	RESPONSIBILITY AND INITIATIVE TO EQUIP AND ENABLE FOSTER YOUTH TO
	BECOME SELF-SUFFICIENT ADULTS.
4b	(Code:) (Expenses \$2,305,293. including grants of \$299,902.) (Revenue \$)
	SCHOLARS PROGRAM - UNITED FRIENDS' SCHOLARS PROGRAM ALLOWS FOR A
	12-YEAR CONTINUUM OF SUPPORT FOR FOSTER YOUTH AS THEY NAVIGATE CRITICAL
	SCHOOL AND LIFE TRANSITIONS DURING THE MOST VULNERABLE YEARS OF THEIR
	LIVES. WITH A RELATIONSHIP-BASED APPROACH AT ITS CORE, THE SCHOLARS
	PROGRAM ENSURES THAT FOSTER YOUTH IN GRADES 6-12 AND FORMER FOSTER
	YOUTH ENROLLED IN COMMUNITY COLLEGE OR A BACHELOR'S DEGREE-GRANTING
	INSTITUTION HAVE THE SKILLS AND SUPPORT TO PERSIST TO AND THROUGH
	COLLEGE. ENTERING THE WORKFORCE WITH A COLLEGE DEGREE OR TECHNICAL
	CERTIFICATE, OUR STUDENTS ARE MUCH MORE LIKELY TO FIND A CAREER AND
	BUILD A STABLE LIFE FOR THEMSELVES.
4c	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5,498,933.
	Form 990 (2021)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		х
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		7.7	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		х
	domestic government on Fartin, column (A), line 1: II "Yes," complete Schedule I, Parts I and II	41		_ 25

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Form 990 (2021) UNITED FRIENDS OF THE CHILDREN
Part IV Checklist of Required Schedules (continued)

	· (outlines)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			3,7
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			- v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		25
34		34		x
35.5	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С				
	(gambling) winnings to prize winners?	1c	X	
12200	1 12 00 21	Eorm	990	(2021)

Form 990 (2021) UNITED FRIENDS OF THE CHILDREN

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a 53				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х	
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	6a		Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
-	were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).	0.0			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- ~			
•	to file Form 8282?	7c		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	- 5 7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
_	sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		L	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?				
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X	
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17			
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 27			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
		6		X
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		- 21
7a		7-		Х
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
b		- 1.		Х
•	persons other than the governing body?	7b		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х	
a	The governing body?	8a_	X	
D	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	
40-	Did the constitution have been been been been as officers.	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		Λ
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401-		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	-72	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=	v	
а	The organization's CEO, Executive Director, or top management official	15a	X	v
b	Other officers or key employees of the organization	15b		X
46	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed CA	I - A		.1.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	oniy)	avallat	ые
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinand	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MATT STRIEKER - 213-580-1850			
	1055 WILSHIRE BOULEVARD, 1550, LOS ANGELES, CA 90017			

132006 12-09-21

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)				C)	.,,,		(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	l than c	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	la a a	Irecto	r/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	idual	In stit utio nal tru stee	la e	old ma	est co oyee	le.	<u> </u>		organizations
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former			
(1) MATT STRIEKER	40.00									
CHIEF EXECUTIVE OFFICER	0.00			Х				219,971.	0.	7,765.
(2) ANGELA CARTER-BLACKSHEAR	40.00									
CHIEF OPERATING OFFICER	0.00				Х			173,404.	0.	6,436.
(3) CAROLYN LUMPKIN	40.00									
VICE PRESIDENT OF PROGRAMS	0.00					Х		137,271.	0.	650.
(4) CARLA PALMER	40.00									
DIRECTOR OF DEVELOPMENT	0.00					Х		108,064.	0.	8,217.
(5) JASMINE GRIFFIS	40.00									
DIRECTOR, HOUSING PROGRAM	0.00					X		104,409.	0.	5,922.
(6) FRANCISCO ZAMUDIO	40.00									
DIRECTOR, EDUCATION PROGRAMS	0.00					Х		101,491.	0.	6,233.
(7) ERIC SHAMP	40.00									
DIRECTOR OF INSTITUTIONAL GIVING	0.00					Х		101,110.	0.	5,553.
(8) TREMALE DELANO	1.00									
CHAIR	0.00	Х		Х				0.	0.	0.
(9) ROB FRIEDMAN	1.00									
CO-VICE CHAIR	0.00	Х		Х				0.	0.	0.
(10) JAYE TOELLNER ROGOVIN	1.00									
CO-VICE CHAIR	0.00	Х		Х				0.	0.	0.
(11) NADINE SCHIFF-ROSEN	1.00									
SECRETARY UNTIL JUNE 2022	0.00	Х		Х				0.	0.	0.
(12) CLARE YORKISON	1.00									
TREASURER UNTIL JUNE 2022	0.00	Х		Х				0.	0.	0.
(13) PRESTON BROOKS, ESQ.	1.00									
GENERAL COUNSEL	0.00	Х						0.	0.	0.
(14) AIDA BERDUO BERRY	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(15) JUDY BILLINGS	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(16) CAROLYN BLACKWOOD	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(17) JOHN CAMPISI	1.00									
BOARD MEMBER	0.00	X		l	l			0.	0.	0.

95-3665186

Form 990 (2021) UNITED FI	TEMPS C	/F	111	Ŀ	СП	<u> </u>	עע	.EN	93-3003	100 Page O
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Posi			one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week		cer an	id a di	recto	r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for related	or dir	e e			ated		organization	(W-2/1099-MISC/	from the
	organizations	ıstee	truste		eo	bens		(W-2/1099-MISC/	1099-NEC)	organization
	below	nal tru	ional		ploye	t com		1099-NEC)		and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(18) SCOTT CANALES	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(19) ROBERT A. DALY, JR.	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(20) MITCHELL EVALL, ESQ.	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(21) GISELLE FERNANDEZ	1.00									
BOARD MEMBER AS OF APRIL 2022	0.00	Х						0.	0.	0.
(22) DAVID FISHER	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(23) MARIANNA FISHER	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(24) WENDY GREUEL	1.00									
BOARD MEMBER/TREASURER AS OF JUNE 20	0.00	Х		Х				0.	0.	0.
(25) DERRIC JOHNSON	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(26) BRIDGET GLESS KELLER	1.00									
BOARD MEMBER AS OF APRIL 2022	0.00	Х						0.	0.	0.
1b Subtotal							ightharpoons	945,720.	0.	40,776.
c Total from continuation sheets to Part VI	I, Section A						>	0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	945,720.	0.	40,776.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100.	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
JREALTY, 14101 HAWTHORNE BOULEVARD,		
HAWTHORNE, CA 90250	PROPERTY MANAGEMENT	701,796.
PERY CONSULTING GROUP	FINANCIAL AND	
7607 WISCASSET DRIVE, WEST HILLS, CA 91304	ACCOUNTING SERVICES	187,000.

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 UNITED FRIENDS OF THE CHILDREN 95-3665186										
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)				C)			(D)	(E)	(F)	
Name and title	(B) Average	Position				ı		Reportable	Reportable	Estimated
	hours	(cl				арр	ly)	compensation	compensation	amount of
	per					Γ		from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for related	ordi	tee			sated		(W-2/1099-MISC)		organization
	organizations	Individual trustee or director	l trust		ee,	u beu s				and related organizations
	below	dual tı	rtiona	L	nploy	stcor	-			Organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JARRED KENNEDY	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(28) LAURA JANE KESSNER	1.00								-	
BOARD MEMBER	0.00	Х						0.	0.	0.
(29) DENNY LURIA, PHD	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(30) RICHARD MERKIN, M.D.	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(31) DINESH MOORJANI	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(32) ANDE ROSENBLUM	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(33) ERIN MULCAHY STEIN	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(34) WILLIAM TEMKO, ESQ.	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(35) DEMONTE "TRAY" THOMPSON	1.00									
BOARD MEMBER/SECRETARY AS OF JUNE 20	0.00	Х		Х				0.	0.	0.
(36) KATHY VANDERZIEL	1.00									
BOARD MEMBER AS OF JUNE 2022	0.00	Х						0.	0.	0.
			_							
		ŀ								
	-					\vdash				
		1								
		-								
	<u> </u>	I					<u> </u>			
Total to Dort VIII Section A line 15										
Total to Part VII, Section A, line 1c								1	<u> </u>	

Form 990 (2021) UNITED
Part VIII Statement of Revenue

			Check if Schedule O contains a response	e or note to any lir	ne in this Dart VIII			
			Check if Schedule O Contains a respons	e or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
					rotarrovonao	function revenue	business revenue	from tax under
								sections 512 - 514
ध द	1 :	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
جة و			Fundraising events 1c	434,218.	_			
fs, A				131/2101	_			
ig Gi	· '		Related organizations 1d	016 610				
JS, jim	١ '			,846,648.				
ž ti	1	f	All other contributions, gifts, grants, and					
t pg			similar amounts not included above \dots 1f 4	<u>,468,569.</u>				
Ę	١,	g	Noncash contributions included in lines 1a-1f 1g \$	1,003.				
Son		h	Total. Add lines 1a-1f	•	8,749,435.			
				Business Code	, , , , , , ,			
	_							
ice	2 :		-					
Program Service Revenue		b						
am Ser	١ (С						
am		d						
ъg		е						
Pro	١.,	f	All other program service revenue					
			Total. Add lines 2a-2f					
_		9						
	3		Investment income (including dividends, inte		EE 627			EE 627
			other similar amounts)		55,637.			55,637.
	4		Income from investment of tax-exempt bond	-				
	5		Royalties					
			(i) Real	(ii) Personal				
	6 :	а	Gross rents 6a					
		h	Less: rental expenses 6b					
			Rental income or (loss) 6c		_			
			. ,					
			Net rental income or (loss) Gross amount from sales of (i) Securities					
	/ :	а	44 000		_			
			assets other than inventory 7a 41,220	•				
	ı	b	Less: cost or other basis					
ne			and sales expenses	•				
Revenue	(С	Gain or (loss) 7c 5,273	•				
₹			Net gain or (loss)		5,273.			5,273.
her I			Gross income from fundraising events (not		·			
Oth	•	_	including \$ 434,218. of					
0								
			contributions reported on line 1c). See					
			* *************************************	a 0.				
				b 73,668.				
		С	Net income or (loss) from fundraising events	_	-73,668.			-73,668.
	9 :	а	Gross income from gaming activities. See					
			Part IV, line 19	а				
		b		b				
			Net income or (loss) from gaming activities	<u> </u>				
			Gross sales of inventory, less returns					
	10 (а	j.	_				
				Da				
			J	Ob				
	- (С	Net income or (loss) from sales of inventory	<u></u>				
"				Business Code				
ous •	11 :	а	OTHER INCOME	900099	10,988.			10,988.
ine		b						
ella		c						
Miscellaneous Revenue			All other revenue					
Σ					10,988.			
		е	Total. Add lines 11a-11d			^	^	_1 770
	12		Total revenue. See instructions	<u></u>	8,747,665.	0.	0.	-1,770.

Form 990 (2021) UNITED FRIENDS OF THE CHILDREN Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl			nplete column (A).	T
	Check if Schedule O contains a respons	se or note to any line in (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	540,444.	540,444.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	402 E04	226 075	10 141	65 270
	trustees, and key employees	403,594.	326,075.	12,141.	65,378.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	3,134,917.	2,531,300.	94,577.	509,040.
8	Pension plan accruals and contributions (include	<i>□ ±□ ± □ ± •</i>	2,001,000	J=;J110	505,040.
3	section 401(k) and 403(b) employer contributions)	6,856.	5,625.	190.	1.041.
9	Other employee benefits	261,102.	214,226.	7,247.	1,041. 39,629.
10	Payroll taxes	245,031.	201,040.	6,802.	37,189.
11	Fees for services (nonemployees):	,	,	,	,
а	Management				
b					
С	Accounting	234,268.		234,268.	
	Lobbying				
е		51,600.			51,600.
f	Investment management fees	37,043.	30,098.	645.	6,300.
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	838,318.	824,983.	4,809.	8,526.
12	Advertising and promotion	189,000.	13,212.	2 224	175,788.
13	Office expenses	137,526.	111,741.	2,394.	23,391.
14	Information technology	122,265.	99,690.	3,078.	19,497.
15	Royalties	64,368.	E2 711	1 566	0 001
16	Occupancy	15,250.	53,711. 12,815.	1,566.	9,091. 2,119.
17	Travel	15,250.	14,013.	310.	2,119.
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	306.	255.	6.	45.
19 20		10,698.	8,692.	186.	1,820.
21	Payments to affiliates	20,000.	3,032.	100.	1,020.
22	Depreciation, depletion, and amortization	27,273.	22,257.	736.	4,280.
23	Insurance	148,472.	121,159.	4,014.	23,299.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A).				
	amount, list line 24e expenses on Schedule 0.)				
а	YOUTH SERVICES AND ASSI	312,780.	312,780.		
b	EDUCATION AND YOUTH SER	34,794.	34,794.		
С	REPAIR AND MAINTENANCE	14,501.	11,834.	392.	2,275.
d	PROFESSIONAL DEVELOPMEN	8,892.	6,832.	89.	1,971.
е	All other expenses	18,821.	15,370.	891.	2,560.
25	Total functional expenses. Add lines 1 through 24e	6,858,119.	5,498,933.	374,347.	984,839.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		1		000

Form 990 (2021)
Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,312,134.	1	1,506,606.		
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net	2,917,590.	3	3,568,952.		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
tz	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			144,386.	9	109,671.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,395,870.			44 44-
	b	Less: accumulated depreciation			63,146.	10c	66,335.
	11	Investments - publicly traded securities			3,855,118.	11	4,120,679.
	12	Investments - other securities. See Part IV, line 1	960,096.	12	839,639.		
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets	26 200	14	4 4 5 4		
	15	Other assets. See Part IV, line 11			36,329.	15	1,151.
	16	Total assets. Add lines 1 through 15 (must equa			10,288,799.	16	10,213,033.
	17	Accounts payable and accrued expenses	821,336.	17	619,175.		
	18	Grants payable			020 004	18	020 004
	19	Deferred revenue			838,984.	19	838,984.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa				00	
Lial	00	controlled entity or family member of any of thes				22	
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated			883,400.	24	0.
	25	Other liabilities (including federal income tax, pay			003, 100.	24	•
	25	parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,543,720.	26	1,458,159.
		Organizations that follow FASB ASC 958, chee					
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			3,366,616.	27	3,481,588.
Bala	28	Net assets with donor restrictions			4,378,463.	28	5,273,286.
힏		Organizations that do not follow FASB ASC 95					
교		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds				29	
Set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			7,745,079.	32	8,754,874.
_	33	Total liabilities and net assets/fund balances			10,288,799.	33	10,213,033.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,74		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,85		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,88		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,74		
5	Net unrealized gains (losses) on investments	5	-75	9,2	94.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-12	0,4	57.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,75	4,8	74.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization UNITED FRIENDS OF THE CHILDREN 95-3665186 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	6628227.	8110273.	7059493.	8247762.	8749435.	38795190.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge	1275996.	1373628.	1468398.	1559271.	1572156.	7249449.	
4	Total. Add lines 1 through 3	7904223.	9483901.	8527891.	9807033.	10321591.	46044639.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						4284756.	
	Public support. Subtract line 5 from line 4.						41759883.	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	7904223.	9483901.	8527891.	9807033.	10321591.	46044639.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	73,913.	68,180.	55,808.	41,020.	55,637.	294,558.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)		729.	3,640.	2,236.	10,988.		
11	Total support. Add lines 7 through 10						46356790.	
	Gross receipts from related activities,	•	,			12		
13	First 5 years. If the Form 990 is for the	-	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)		
	organization, check this box and stop						>	
	tion C. Computation of Publi						00 00	
	Public support percentage for 2021 (li					14	90.08 %	
	Public support percentage from 2020					15	91.61 %	
16a	33 1/3% support test - 2021. If the c							
	stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2020. If the c	•		•		•		
	and stop here. The organization quali							
17a	10% -facts-and-circumstances test	ū					·	
	and if the organization meets the facts		*	•	•	VI how the organiz	zation	
_	meets the facts-and-circumstances te	ŭ	•					
b	10% -facts-and-circumstances test	ū				•	10% or	
	more, and if the organization meets the				-		. —	
46	organization meets the facts-and-circu		-	•	• • •			
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	S ▶∟	

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a w	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.1	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
За		
3b		
Зс		
4a		
4b		
4c		
F		
5a		
5b		
5c		
- 55		
6		
7		
8		
9a		
OL		
9b		
9c		
90		
10a		
.54		
10b		
	n 990)	2021

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Schedule A (Form 990)

rai	LIV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the si	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2021 UNITED FRIENDS OF THE	CHILDRE	N	95-3665186 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organia	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify		•	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

Income tax imposed in prior year

instructions).

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2021

Part VI. See instructions.

and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

7 Excess distributions carryover to 2022. Add lines 3j

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

95-3665186

Name of the organization **Employer identification number**

UNITED FRIENDS OF THE CHILDREN

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

UNITED FRIENDS OF THE CHILDREN

95-3665186

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,602,879.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,200,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,048,300</u> .	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No4_	Name, address, and ZIF + 4	\$ 894,098.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 275,530.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 250,000.	Person X Payroll

Name of organization Employer identification number

UNITED FRIENDS OF THE CHILDREN

95-3665186

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123/153 11-11.	04		Schedule B (Form 990) (2021)

Page 4

Schedule B (Form 990) (2021) Name of organization **Employer identification number** UNITED FRIENDS OF THE CHILDREN 95-3665186 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

UNITED FRIENDS OF THE CHILDREN

Employer identification number 95-3665186

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds (or Accounts.	Complete if the	Э
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advis	ed funds	(b) Funds ar	d other accoun	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advise	d funds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the organization					
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreati	_		a historically impo	rtant land area	
	Protection of natural habitat		Preservation of	a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form o	f a conservation e	asement on the	e last
	day of the tax year.			Held	at the End of the	Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				g the tax	
	year >		•			
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					ar
	>					
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservati	on easements dur	ing the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	nts of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial stateme	nts that describes	the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical Tro	easures, or Oth	ner Similar As	sets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its re	venue statement an	nd balance sheet v	vorks	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in fur	therance of public	:	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items	S.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and ba	alance sheet work	s of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public se	ervice,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-		> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				dule D (Form 9	990) 2021

132051 10-28-21

	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Othe	er Sir	milar	Assets	(contin	ued)	ige –
3	Using the organization's acquisition, accessio							•		
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they further th	e organization's exe	empt p	ourpos	e in Part	XIII.		
5	During the year, did the organization solicit or	·	•	•		•				
	to be sold to raise funds rather than to be mai							Yes		No
Par	t IV Escrow and Custodial Arrang							ine 9, or		
	reported an amount on Form 990, Part		J			,	,	,		
1a	Is the organization an agent, trustee, custodia	n or other intermedia	ary for contributions	s or other assets not	t inclu	ded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
_	g		- · · · · · · · · · · · · · · · · · · ·		Γ			Amount		
c	Beginning balance					1c				
	Additions during the year					1d				
_	Distributions during the year					1e				
f						1f				
	Ending balance Did the organization include an amount on Fo							Yes	$\overline{}$	No
	If "Yes," explain the arrangement in Part XIII.				-				\vdash] NO
Par										
		(a) Current year	(b) Prior year	(c) Two years back		Three vi	ears back	(e) Four	vears	hack
10	Paginning of year balance	40,000.	40,000.	20,000.	+		30,530.		768,	
	Beginning of year balance	40,000.	40,000.	20,000.			20,000.		700,	751.
b	Contributions			20,000.	+		20,000.		-65	691.
С.	Net investment earnings, gains, and losses				+				65,	091.
d	Grants or scholarships				-					
е	Other expenditures for facilities								100	000
	and programs				+	7.	30,530.		100,	
f	Administrative expenses	40.000		40.000	+					892.
g	End of year balance	40,000.	40,000.	· · · · · · · · · · · · · · · · · · ·			20,000.		730,	530.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ►100	%								
С	Term endowment	6								
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organizat	tion that are held ar	nd administered for t	the oro	ganiza	tion	_		
	by:							\rightarrow	Yes	No
	(i) Unrelated organizations							3a(i)		_X_
	(ii) Related organizations							3a(ii)		_X_
b	If "Yes" on line 3a(ii), are the related organizat							3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Pai	t VI Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	(, line	10.				
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accun	nulate	d	(d) Book	value	Э
		basis (investm	ent) basis	(other) d	epreci	iation				
1a	Land									
	Buildings									
	Leasehold improvements									
d	Equipment	I	1,39	5,870. 1,	329	,53	55.	66	, 3:	35.
	Other		, -			-				
	Add lines 1a through 1e (Column (d) must as		/ column (D) line 1	Oc.)				66	3.3	35.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 UNITED FRIE	NDS OF THE CHI	LDREN	95-3665186 Page
Part VII Investments - Other Securities.			.
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line	e 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) BENEFICIAL INTEREST IN A			
(B) FUND HELD BY THE CA			
(C) COMMUNITY FOUNDATION	839,639.	END-OF-YEAR M	ARKET VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	839,639.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line	e 13.
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11d. See Form 990, Part X, line	e 15.
	Description		(b) Book value
	•		
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	: 13.)		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1e or 11f. See Form 990. Par	t X. line 25.
(-) December of Patrick			(b) Book value
1. (a) Description of liability (1) Federal income taxes			(2) 2001. (2.30)
(2)			
(3)			<u> </u>
(3) (4)			
			<u> </u>
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(6) (7) (8) (9)

Concadic D	(1 01111 000)	, 202 1				,		
Part XI	Recond	ciliation	of Revenue	per Audited	Financial	Statements Wi	th Revenue per	Returr

rai	TAI neconciliation of nevertice per Addited Financial State	HILEHILO MAILI	i nevellue per ne	tuiii.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	9,499,711.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-759,294.		
b	Donated services and use of facilities	2b	1,631,797.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-120,457.		
е	Add lines 2a through 2d			2e	752,046.
3	Subtract line 2e from line 1			3	8,747,665.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	8,747,665.
Pai	t XII Reconciliation of Expenses per Audited Financial Stat	ements Wi	th Expenses per l	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	8,489,916.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,631,797.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,631,797.
3	Subtract line 2e from line 1			3	6,858,119.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	1		5	6,858,119.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION HAS A DONOR-RESTRICTED ENDOWMENT FUND, THE EARNINGS OF WHICH SUPPORT THE ORGANIZATION'S PROGRAMS.

PART X, LINE 2:

THE ORGANIZATION RECOGNIZES THE IMPACT OF TAX POSITIONS IN THE FINANCIAL

STATEMENTS IF THAT POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED ON

AUDIT, BASED ON THE TECHNICAL MERITS OF THE POSITION. DURING THE YEAR

ENDED JUNE 30, 2022, THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN

TAX POSITIONS AND DID NOT IDENTIFY ANY MATTERS THAT WOULD REQUIRE

RECOGNITION IN THE FINANCIAL STATEMENTS OR WHICH MIGHT HAVE AN EFFECT ON

ITS TAX-EXEMPT STATUS.

Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

Go to www.irs.gov/Formago for instructions and the latest information

Employer identification number

UNITED	FRIENDS OF THE CHI	LDRI	ΞN		95-3665	186
	Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
required to complete this part 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written or	ed funds through any of the followin e X Solicitat f X Solicitat g X Special	tion of tion of fundra	non-g gover iising (overnment grants nment grants events		
key employees listed in Form 990, Pb If "Yes," list the 10 highest paid indix compensated at least \$5,000 by the	viduals or entities (fundraisers) pursu			•	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
THE BETTER FUNDRAISING	THANDS TOTAL COLUMN	Yes	No X	0	F1 C00	0
COMPANY - P.O. BOX 1563,	FUNDRAISING COUNSEL		A	0.	51,600.	0.
Total 3 List all states in which the organization	n is registered or licensed to solicit o		▶ utions	or has been notified	51,600.	gistration
or licensing.						
Ch						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
						(add col. (a) through
			VIRTUAL GALA		1	col. (c))
ē			(event type)	(event type)	(total number)	. "
Revenue			415 105	10 112		424 010
Rev	1	Gross receipts	415,105.	19,113.		434,218.
		Lass Cantributions	415,105.	19,113.		434,218.
	2	Less: Contributions	415,105.	19,115.		434,210.
	3	Gross income (line 1 minus line 2)				
	_					
	4	Cash prizes				
	5	Noncash prizes	12,500.			12,500.
Direct Expenses						
pen	6	Rent/facility costs				
Ä	_		4 220			4 220
iec	7	Food and beverages	4,329.			4,329.
Δ	8	Entertainment	1.000.			1.000.
	9	Other direct expenses				1,000. 55,839.
	10	Direct expense summary. Add lines 4 through				73,668.
	11	Net income summary. Subtract line 10 from li			_	-73,668.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	1			T
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				biligo/progressive biligo		coi. (a) through coi. (c)
Be	4	Gross revenue				
	Ė	Gross revenue				
"	2	Cash prizes				
Direct Expenses						
xpe	3	Noncash prizes				
i E						
) jre	4	Rent/facility costs				
_	_	Other direct expenses				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No No	No	
				140		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
_						
		ter the state(s) in which the organization condu				Yes No
		the organization licensed to conduct gaming a				Yes NO
L	. 11	No," explain:				
	_					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	ear?	Yes No
b	lf "	Yes," explain:				

Schedule G (Form 990) 2021

132082 10-21-21

Schedule G (Form 990) 2021 UNITED FRIENDS OF THE CHILDREN	95-3665186 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	ords:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the an	mount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
on 1995, since hame and address of the time party.	
Name ▶	
Address >	
16 Gaming manager information:	
Gaming manager mormation.	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
•	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	□ vaa □ Na
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	t in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRA	AISERS:
· · · · · · · · · · · · · · · · · · ·	
/T) NAME OF FINDDATCED. MUE DEMMED FINDDATCING COMDANY	
(I) NAME OF FUNDRAISER: THE BETTER FUNDRAISING COMPANY	
(-)	•
(I) ADDRESS OF FUNDRAISER: P.O. BOX 1563, EDMONDS, WA 98020	<u> </u>

Schedule G	G (Form 990)	UNITED	FRIENDS	OF	THE	CHILDREN	95-3665186	Page 4
Part IV	G (Form 990) Supplemental Inform	mation (con	ntinued)					
		10011	tii iu cu j					
-								
-								
-								
-								
							 	<u></u>
_								

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2021

Name of the organization UNITED FF	RIENDS OF	THE CHILDRE	:N				Employer identification number $95-3665186$
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	stance?						
Part II Grants and Other Assistance to recipient that received more than	Domestic Organi	zations and Domesti	c Governments.	Complete if the org	anization answered "\	Yes" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	•	•	ne line 1 table		<u> </u>		>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOUSING PROGRAM	139	161,786.	78,756.	FMV	TEXTBOOKS, PERMITS, LAB FEES, BUS PASSES, UBER RIDES, TRAIN PASSES, FOOD, AND HOUSEHOLD SUPPLIES.
SCHOLARS PROGRAM	412	250,646.	49,256.	FMV	TRANSPORTATION, SUPPLIES, AND OTHER SERVICES
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
HOUSING PROGRAM: YOUTH RECEIVE MOVE-IN GIFT CARDS WE	HEN THEY	ENROLL IN	THE PATHWA	YS PROGRAM.	
MANY OF THE YOUTH COME FROM STREET	HOMELESS	NESS AND A	RE IN NEED	OF BASIC	
HYGIENE PRODUCTS, AS WELL AS CLOTHE	ING AND C	THER PERSO	NAL NEEDS	UPON	
MOVE-IN. THE ORGANIZATION ALSO PROV	VIDES EMP	LOYEE CLOT	HING GIFT	CARDS, AND	
FINANCIAL ASSISTANCE WITH ENROLLMEN	NT IN POS	T-SECONDAR	RY EDUCATIO	N (INCLUDING	
TEXTBOOKS, PERMITS, AND LAB FEES),	AND TRAN	SPORTATION	I ASSISTANC	E (BUS	
PASSES, UBER RIDES, TRAIN PASSES) I	FOR EMPLO	YMENT OPPO	RTUNITIES.	YOUTH ALSO	

Part IV Supplemental Information

RECEIVE EXIT ASSISTANCE UPON THEIR TRANSITION FROM THE PATHWAYS PROGRAM.

EXIT ASSISTANCE SUPPORTS RENTAL AND UTILITY DEPOSITS, PURCHASE OF NECESSARY

FURNITURE, CONTINUED TRANSPORTATION SUPPORT AND/OR OTHER ITEMS NECESSARY

FOR MOVING INTO STABLE HOUSING.

SCHOLARS PROGRAM:

SCHOLARS WHO ENTERED THE EDUCATION PROGRAM IN FISCAL YEARS 2015, 2016, 2017, AND 2018 ARE ELIGIBLE TO RECEIVE UP TO \$3,000 EACH FISCAL YEAR. REQUESTS FOR FUNDS CAN BE MADE IN \$1,000 INCREMENTS BY FILLING OUT AN ONLINE REQUEST FORM. COUNSELORS REVIEW REQUESTS AND ENSURE THAT SCHOLARS MEET ELIGIBILITY REQUIREMENTS INCLUDING: ENROLLMENT AT A DEGREE GRANTING INSTITUTION, UP TO DATE TRANSCRIPTS, AND FINANCIAL AID DOCUMENTS ON FILE. SCHOLARS WHO ENTERED IN FISCAL YEAR 2018 AND LATER ARE ELIGIBLE FOR PERSISTENCE GRANTS. SCHOLARS MAY REQUEST THIS GRANT BY ENTERING INTO CONVERSATIONS WITH THEIR COLLEGE COUNSELOR ABOUT AN UNFORESEEN ONE-TIME FINANCIAL EMERGENCY. EXAMPLES INCLUDE CAR REPAIR, LOSS OF SCHOOL ITEMS IN A ROBBERY, REDUCTION IN WORK HOURS, OR LOSS OF A JOB. THROUGH THAT CONVERSATION, AND THE COLLECTION OF SUPPORTING DOCUMENTATION, AN AMOUNT IS APPROVED SO THAT THE SCHOLAR MAY MAKE THEIR NECESSARY PAYMENTS/PURCHASES. WHEN POSSIBLE, COLLEGE COUNSELORS CREATE AN AUTHORIZATION TO SPEND SO THAT THE ORGANIZATION CAN PAY THIRD PARTIES DIRECTLY. PARTICIPANTS IN THE PROGRAM ALSO RECEIVE GIFT CARDS AND TRANSPORTATION SUPPORT.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

UNITED FRIENDS OF THE CHILDREN

Employer identification number 95-3665186

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			l
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
				l
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
				l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
		5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the net earnings of:	_		37
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		37	
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of V	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MATT STRIEKER (i	199,971.		0.	950.	6,815.	227,736.	0.	
CHIEF EXECUTIVE OFFICER (ii	0.	0.	0.	0.	0.	0.	0.	
(2) ANGELA CARTER-BLACKSHEAR (i	163,504.	9,900.	0.	0.	6,436.	179,840.	0.	
CHIEF OPERATING OFFICER (ii		0.	0.	0.	0.	0.	0.	
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE BONUS FOR THE CHIEF EXECUTIVE OFFICER WAS APPROVED BY THE EXECUTIVE
COMMITTEE OF THE BOARD OF DIRECTORS. ALL OTHER BONUSES WERE REVIEWED AND
APPROVED BY THE CHIEF EXECUTIVE OFFICER AND WERE WITHIN ANNUAL BUDGET
PROJECTIONS.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

UNITED FRIENDS OF THE CHILDREN

Employer identification number 95-3665186

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE INCLUDES ALL OFFICERS OF THE ORGANIZATION: 1)

TREMALE BERGER, CHAIRPERSON 2) ROB FRIEDMAN, CO-VICE CHAIR 3) JAYE TOELLNER

ROGOVIN, CO-VICE CHAIR 4) CLARE YORKISON, TREASURER 5) NADINE SCHIFF-ROSEN,

SECRETARY 6) PRESTON BROOKS, GENERAL COUNSEL, 7) ROBERT A. DALY, JR, FORMER

CHAIR AND 8) MATT STRIEKER, CHIEF EXECUTIVE OFFICER.

FORM 990, PART VI, SECTION A, LINE 2:

DAVID FISHER AND MARIANNA FISHER HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO FILING, THE FORM 990 IS REVIEWED BY SENIOR MANAGEMENT AND THE AUDIT COMMITTEE BEFORE IT IS SENT TO THE BOARD OF DIRECTORS FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE BOARD OF DIRECTORS, ALL STAFF AND CONSULTANTS ARE ASKED

TO COMPLETE THE AGENCY'S CODE OF ETHICAL CONDUCT AND CONFLICT OF INTEREST

POLICY QUESTIONNAIRE ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PROCESS FOR DETERMINING THE CHIEF EXECUTIVE OFFICER'S COMPENSATION

INCLUDES A PERFORMANCE REVIEW AND ANALYSIS BY THE EXECUTIVE COMMITTEE OF

THE BOARD OF DIRECTORS, INDEPENDENTLY, WITHOUT THE PARTICIPATION OF

INTERESTED PARTIES. THE ANALYSIS ENCOMPASSES, 1) JOB PERFORMANCE, 2)

SPECIFIC JOB MARKET COMPARABLES, AND 3) UNITED FRIENDS' FINANCIAL HEALTH.

COMPENSATION FOR OTHER KEY EMPLOYEES IS BASED ON THE SAME THREE FACTORS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** UNITED FRIENDS OF THE CHILDREN 95-3665186 WITH JOB PERFORMANCE REVIEWS CONDUCTED BY THE CHIEF EXECUTIVE OFFICER. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S FORM 990 MAY ALSO BE INSPECTED ON WWW.GUIDESTAR.ORG. FORM 990, PART IX, LINE 11G, OTHER FEES: PROPERTY MANAGEMENT: PROGRAM SERVICE EXPENSES 770,648. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 770,648. CONSULTING SERVICES: 54,335. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 4,809. 8,526. FUNDRAISING EXPENSES TOTAL EXPENSES 67,670. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 838,318. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN BENEFICIAL INTEREST IN CALIFORNIA COMMUNITY -120,457. FOUNDATION